Legal and Governance



STAFF APPEALS COMMITTEE

Date: Wednesday 18th September, 2024 Time: 10.00 am Venue: Spencer Room

AGENDA

1. Declarations of Interest

To receive any declarations of interest.

2.	Minutes-Staff Appeal Committee - 10 September 2024	3 - 4
3.	Exclusion of Press and Public	
	To consider passing a Resolution Pursuant to Section 100A (4) Part 1 of the Local Government Act 1972 excluding the press and public from the meeting during consideration of the following items on the grounds that if present there would be disclosure to them of exempt information falling within paragraphs 1, of Part 1 of Schedule 12A of the Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.	
4.	Welcome, Introduction and Fire Evacuation Procedure	
5.	Procedure Note for Staff Appeals Committee	5 - 6
6.	Case Ref AD/03/24	7 - 256
	Charlotte Beniamin	

Director of Legal and Governance Services

Tuesday 10 September 2024

MEMBERSHIP

Councillors L Henman (Chair), D Jackson (Vice-Chair), J Rostron

Assistance in accessing information

Should you have any queries on accessing the Agenda and associated information please contact Joanne McNally, 01642 728329, joanne_mcnally@middlesbrough.gov.uk

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Tuesday 10 September 2024.

PRESENT: Councillors , D Davison, D Jackson (Vice-Chair) and A Romaine

OFFICERS: N Finnegan, J McNally, C Cunningham and E Scollay

APOLOGIES FOR Councillors ABSENCE:

24/7 DECLARATIONS OF INTEREST

There were no declarations of interest received at this point in the meeting.

24/8 MINUTES- STAFF APPEAL COMMITTEE - 9 JULY 2024

The minutes of the Staff Appeals Committee meeting held on 9 July 2024 were submitted and approved as a correct record.

24/9 EXCLUSION OF PRESS AND PUBLIC

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

24/10 WELCOME, INTRODUCTION AND FIRE EVACUATION PROCEDURE

The Chair welcomed everyone to the meeting, introductions were made and the Fire Evacuation Procedure explained.

24/11 **PROCEDURE NOTE FOR STAFF APPEALS COMMITTEE**

The Chair did not explain the Procedure Note due to the Staff Appeal Committee being adjourned to a future date.

24/12 CASE REF AD/02/24

Due to the appellant submitting evidence after the agenda and associated documentation had been issued in accordance with the prevailing legislation, the Panel agreed to adjourn the Staff Appeal Committee to a future date to enable them to consider the evidence provided.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.